CHILD AND FAMILY SERVICE OF SAGINAW COUNTY

Core Values

**Purpose**: The following policy was created to identify the core values of Child & Family Service staff.

Child & Family Services values are fundamental to our mission. They are the foundation of our practice, define who we are and set us apart from other providers. They underlie our vision of the future, our decisions, actions and behaviors. Child & Family Services core values are our code of conduct and identify how we work with each other, treat clients and partner with the community as the leading resource of emotional recover and well-being. The following identifies our core values determined by staff of Child & Family Services established in July of 2009.

**Providing hope.** We will strive to maintain an optimistic spirit among our staff, to believe in the promise of better things for our clients and to promote hope among those we serve.

**Advocating for you**. We will advocate for the best interest of our clients and empower individuals to advocate on their own behalf.

**Respect for one another and those we serve**. We will treat one another with dignity, respect individual uniqueness, assure that our actions and communication with members of our own team and the clients we serve is professional and respectful.

**Teaching tools for life**. We believe in teaching clients the skills and tools needed for emotional well-being, empowering them to leave our care better equipped to handle the challenges that life brings.

**Nurturing relationships.** We are committed to fostering healthy relationshipswith our clients and with each other. We support our clients in nurturing relationships in their own lives and strive to create a work environment where employees focus on collective outcomes, confront difficult issues in a respectful manner, show commitment to the mission of the organization, confront conflict in a professional manner and trust each other.

**Excellence in clinical practice**. We will help clients identify their strengths, needs, preferences and abilities, listen with compassion and challenge clients to reach their potential. We strive to provide evidence-based practices, receive ongoing training and provide quality clinical support.

**Realizing potential**. We help clients to reach their full potential and seek to provide an environment where staff achieves highest professional standards.